

# INJURY MANAGEMENT

## RIGHTS AND RESPONSIBILITIES

### **As an employer, you must:**

- Have a workers compensation policy that covers all your workers.
- Report incidents or injuries.
- Fulfil your responsibilities if a worker is injured.
- Establish a return to work program.
- Display the “*If You Get Injured at Work*” poster, which outlines what to do if there is an injury.

### **As a worker you must:**

- Notify your employer as soon as possible of an injury.
- Where weekly benefits are being claimed:
  - Provide a WorkCover certificate of capacity (completed by a medical practitioner) to the insurer.
  - Provide a worker’s declaration regarding work capacity, to the insurer.
- Permit your nominated treating doctor to release information to the insurer.
- Participate and cooperate with the development and implementation of injury management and return-to-work plans.

